

# PRESS RELEASE



March 11, 2011

For Immediate Release

Contact: John Wray  
[jwray@brtrc.com](mailto:jwray@brtrc.com)  
248-310-7231  
#1105

## U.S. Army TARDEC's Jennifer Hitchcock Promoted to Senior Executive Service

**U.S. Army Detroit Arsenal**, Warren, Mich. – Major General Nickolas Justice – commanding general of the U.S. Army Research, Development and Engineering Command – announced the promotion of the U.S. Army Tank Automotive Research, Development and Engineering Center's Jennifer Hitchcock to Senior Executive Service. Hitchcock currently serves as TARDEC's executive director for Research and Technology Integration.

The announcement came during a ceremony today at the U.S. Army Detroit Arsenal in Warren, Mich.

“Ms. Hitchcock has been an invaluable member of the TARDEC leadership team, and this promotion recognizes her contributions so far and positions her as an integral leader for the future,” said TARDEC Director Dr. Grace Bochenek.

Hitchcock brings more than 20 years' experience in mobility and power and energy technologies, system engineering, acquisition and program management to the SES role.

In her current position, she is responsible for ensuring concepts, analytics, analysis and system simulation are completed for all ground vehicle technology integration to drive system integration solutions to meet emerging Army battlefield challenges. She leads more than 500 associates in five technical business areas and is the executive responsible for the planning, execution, funding and selection of technology programs the Army will pursue to align and transition to acquisition programs.

Previously, Hitchcock served as TARDEC Chief of Staff and also as the Program Manager for the Army's Electromagnetic Gun Program.

Hitchcock earned her Bachelor of Science degree in Mechanical Engineering from Lawrence Technological University in Michigan and a Master of Science degree in Mechanical Engineering from Oakland University in Michigan. In 2008, she attended the Army's Senior Service College Fellowship program and graduated with a master's degree in Leadership and Globalization. She is currently pursuing a Doctorate in Organization Development at Lawrence Technological University.



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# PRESS RELEASE



- 2 -

## **HISTORY OF THE SENIOR EXECUTIVE SERVICE**

The Senior Executive Service was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 and became effective on July 13, 1979. The Senior Executive Service concept was designed to reward competent, highly motivated, successful senior personnel and to offer them increased responsibility and the chance to improve the management of major government programs and initiatives.

The CSRA envisioned a Senior Executive Service whose members have shared values, a broad perspective of government, and solid executive skills. Its stated purpose was to “ensure that the executive management of the Government of the United States is responsive to the needs, policies, and goals of the nation and otherwise is of the highest quality.” The Government's senior executives would be held accountable for individual and organizational performance. To achieve this purpose, the CSRA gave greater authority to agencies to manage their executive resources and assigned OPM the responsibility for government-wide leadership, direction, and oversight. Since 1979, senior executive management has gradually evolved from the traditional regulatory and procedure oriented approach to one that focuses on leadership, provides expert assistance and quality services to agencies and executives, and preserves merit principles and other government-wide interests.

## **ABOUT TARDEC**

Headquartered at the U.S. Army Detroit Arsenal in Warren, MI, TARDEC is the Nation's laboratory for advanced military automotive technology and serves as the Ground Systems Integrator for all Department of Defense (DOD) manned and unmanned ground vehicle systems. With roots dating back to the World War II era, TARDEC is a full life-cycle, systems engineering support provider-of-first-choice for all DOD ground combat and combat support weapons, equipment and vehicle systems. TARDEC develops and integrates the right technology solutions to improve Current Force effectiveness and provides superior capabilities for Future Force integration. TARDEC's technical, scientific and engineering staff lead cutting-edge research and development in Ground Systems Survivability; Power and Mobility; Ground Vehicle Robotics; Force Projection; and Vehicle Electronics and Architecture. TARDEC is a major research, development and engineering center for Research, Development and Engineering Command and an enterprise partner in the TACOM Life Cycle Management Command.

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